

CRS Resource Ltd realize and understand that sustainability within the workplace is considered to be an important factor for the growth of business, and for the environments and communities wherever we work, or our staff are deployed.

This policy statement outlines the company's commitment to sustainability, which is supported by other policies, procedures objectives and targets that have been incorporated into the Company Integrated Management System.

CRS Resource Ltd will ensure consideration of sustainability as follows:

- We will continue to manage our business aligned within the principles of ISO 14001 2015 and will strive to maintain exceptional standards of performance in relation to environmental and sustainability issues.
- We will seek to minimise our impact on the environment by reducing our carbon footprint and by monitoring our use of the resources that are required to operate our business.
- We will seek to maximise the potential for the reuse and recycling of materials on Projects where there is an active involvement of the company and assist and actively promote methods aimed at waste minimisation.
- We will develop our workforce and raise awareness of sustainability issues through our employees, supply chain and clients to ensure that our workforce is able to meet the future needs of the business so far as is reasonably practicable.
- We are committed to improving and protecting the health and safety of our workforce and the communities affected by our operations and will establish a "Home Safe Every Day" culture within our business and embrace similar policies of our Clients.
- We will establish standards within the business and will appoint people in key leadership roles to ensure that the standards are implemented.
- We will continue to involve our local communities and stakeholders and will engage with them at the earliest possible opportunity to ensure that any impacts are identified and managed effectively and collaboratively.
- We will continue to deliver products and services which have a low environmental impact across their lifecycle.
- We believe in collaborative partnerships and actively seek to influence policy both locally and nationally through our membership of various organisations, groups and working parties which are directly connected to our industry.

CRS Resourcing Ltd are committed to growing the business in a responsible manner whilst continually monitoring, managing and optimising our operations to ensure that they do not impact adversely on the local environment and communities in which we operate.

This policy statement will be formally reviewed on an annual basis.

Signed



Mark Mason - CEO
CRS Resourcing Ltd
Date: 01/03/2025